

Chairperson: Supervisor Patricia Jursik, 278-4231

Committee Clerk: Jodi Mapp, 278-4073

Research Analyst: Rick Ceschin, 278-5003

COMMITTEE ON PERSONNEL

Friday, April 16, 2010 -- 9:00 a.m.
Milwaukee County Courthouse, Room 201-B

MINUTES

PRESENT: Supervisors Borkowski, De Bruin, Schmitt, Rice, Larson, Sanfelippo, and Jursik (Chair)

SCHEDULED ITEMS:

1. 10-22(a) From the Director of Human Resources relative to reclassification of existing positions, reallocations of non-represented positions, advancements within the pay range and all revisions to Executive Compensation Positions (ECP). **(Recommendations to be implemented unless Supervisor(s) object.)**

APPEARANCE:

Dr. Karen Jackson, Director, Human Resources, DAS

00:29 Dr. Jackson provided a brief overview of the report.

The Committee took no action regarding this item.

2. 10-23(a) From the Director of Human Resources relative to appointments at an advanced step of the pay range. **(INFORMATIONAL ONLY)**

APPEARANCE:

Dr. Karen Jackson, Director, Human Resources, DAS

00:10 Dr. Jackson provided a brief overview of the report.

The Committee took no action regarding this informational report.

3. 10-24(a) From the Director of Human Resources relative to dual employment, temporary assignments to a higher classification, temporary appointments and emergency appointments. **(INFORMATIONAL ONLY)**

APPEARANCES:

Dr. Karen Jackson, Director, Human Resources, DAS

Marlo Knox, Human Resources Specialist, Office of the Sheriff

SCHEDULED ITEMS:

00:14 Dr. Jackson provided a brief overview of the report.

Questions and comments ensued.

The Committee took no action regarding this informational report.

4. 10-41(a) From the Director of Human Resources relative to reduction in force planning with respect to training, retraining, and placement of displaced County employees. **(INFORMATIONAL ONLY)**

APPEARANCES:

Dr. Karen Jackson, Director, Human Resources, DAS
Scott Manske, Controller, Administrative and Fiscal Affairs, DAS
Jack Tackerian, Interim Director, Department of Public Works
John Ruggini, Assistant Fiscal and Budget Administrator
Cynthia Archer, Director, Department of Administrative Services (DAS)
Molly Zillig, Principal Assistant, Corporation Counsel
Tom Nardelli, Chief of Staff, County Executive's Office
Marsha Mikich, Human Resources Coordinator, Department of Parks, Recreation, and Culture

00:25 Dr. Jackson reviewed layoff numbers for the Committee. On February 26, 2010, 74 employees were give layoff notices. Those layoffs were effective on March 26, 2010. She reviewed the numbers in detail by department.

Questions and comments ensued at length.

30:17 Supervisor De Bruin requested that an informational report on how the functions of the staff that was laid off will be handled during the high volume months for the Parks Department.

The Committee took no action regarding this informational report.

RECOMMENDATIONS RELATIVE TO CLASSIFICATION AND RATES OF PAY FOR CREATION OF POSITIONS IF RECOMMENDED BY THE FINANCE COMMITTEE:

5. 10-156 From the Interim Director, Department of Health and Human Services (DHHS), requesting authorization to create one position of Informatics Manager and one position of Emergency Medical Services (EMS) Instructor (Hourly) and abolish one position of EMS Supervisor and one position EMS Instructor in the Department of Health and Human Services - Behavioral Health Division, EMS Area. **(Also to the Committee on Finance and Audit, Department of Administrative Services, and Division of Human Resources.)**

SCHEDULED ITEMS:

STAFF PRESENT:

Dr. Karen Jackson, Director, Human Resources, DAS
Marlo Knox, Human Resources Specialist, Office of the Sheriff
Scott Manske, Controller, Administrative and Fiscal Affairs, DAS
Jack Tackerian, Interim Director, Department of Public Works
John Ruggini, Assistant Fiscal and Budget Administrator
Cynthia Archer, Director, Department of Administrative Services (DAS)
Molly Zillig, Principal Assistant, Corporation Counsel
Tom Nardelli, Chief of Staff, County Executive's Office
Marsha Mikich, Human Resources Coordinator, Department of Parks, Recreation, and Culture
Rick Ceschin, Research Analyst, County Board

This meeting was recorded. Committee files contain copies of the subject reports, communications, resolutions, and ordinances, which may be reviewed upon request to the Chief Committee Clerk. The official copy of these minutes, along with the audio recording of this meeting, is available in the County Board Committee Services Division.

Length of meeting: 9:04 a.m. to 10:53 a.m.

Adjourned,

Jodi Mapp

Committee Clerk
Committee on Personnel