



WELCOME BACK!

Previous issues of the Ceridian Communicator have featured the four functions of the new Ceridian Human Resource Information System (HRIS) with which users will interact directly: Time and Attendance, Recruitment and Hiring, Self-Service and Benefits. This edition of the Ceridian Communicator features the core of the HRIS--the Human Resource and Payroll Web (HPW) system that serves as the nexus of communication between all the other Ceridian systems. Dr. Karen R. Jackson, Director of Human Resources and Scott Manske, Controller, will define the Ceridian HRIS systems and discuss the important role that HPW plays.

In July, the Ceridian Communicator will shift gears. Now that we have discussed the various features and benefits of Ceridian HRIS, our goal will be to highlight what is being done to implement this important new system. So, we intend to bring you information about the good work that employees throughout the County are doing to make Ceridian HRIS a success.

Thanks for your continued participation!

*- Rob Henken, Director
Department of Administrative Services*

- The Ceridian Benefits System (CBS) is gearing up to go live in the near future. Many County employees will be contacted in the coming weeks to participate in training for CBS. Our goal is to utilize the new Ceridian Benefit System for the 2008 open enrollment benefits process.

A Note on the HR/Payroll Web

- Dr. Karen R. Jackson, Director, HR
- Scott Manske, Controller

By now, most County employees are familiar with the four secure online Ceridian HRIS systems that will be used to manage the County's payroll and human resource functions:

- 1) Time and Attendance (CTA)—more accurate and efficient online time and attendance system.
- 2) Recruitment and Hiring (CRS)—more accessible and streamlined online job application process.
- 3) Self Service—quick and easy way to access individual demographic information, view pay stub and make specific individual HR and Payroll data changes.
- 4) Benefits (CBS)—make changes to benefits during open enrollment, view current Benefit enrollment and make life status event changes

Users of Ceridian HRIS will interact directly with each of these systems at different times. So, what is significant about the Human Resource and Payroll Web system for the Ceridian HRIS?

HPW is the database of record that serves as the central point of contact for all HRIS functions. HPW houses the demographic data (name, address, etc) that is used by the various applications listed above.

For example, the Self Service function is a window into the HPW database. When an individual accesses Self Service to make address changes, the updated information is reflected immediately in HPW.

HPW truly is the backbone of Ceridian HRIS.

News In-Brief

- The Ceridian HRIS project is targeted for completion in late 2007. The project team is cautiously optimistic that the date for completion of the project will be met. We ask for your continued patience as we strive to meet the goal of providing a comprehensive online human resource, payroll and benefits system for Milwaukee County.



Feature Issue: Human Resource and Payroll Web

The Ceridian Human Resource and Payroll Web (HPW) is the central location for all shared data in the Ceridian systems. In other words, HPW is the core system that serves and interacts with the Ceridian Time and Attendance, Recruitment and Hiring, Self Service and Benefits systems. HPW is a real-time mainframe database that:

- Generates the payroll for Milwaukee County
- Maintains all garnishments, wage attachments and direct deposit services
- Provides significantly detailed check stubs to employees
- Accepts data entry at almost anytime and applies changes immediately
- Provides multiple options for report output as often as desired

The diagram below illustrates how HPW (in red) interacts with the other Ceridian applications:

