

Wackenhut

08/14/09

To: Amos Owens (414.223.8124)

From: Todd Ashby

CC: Mark Schaefer

Re: Milwaukee County - Security Services RFP

We **are** pleased to submit the following questions and look forward to your response:

- Could the RFP be released in WORD to make it easier to respond to?

No

- o . **Just** the pages that have to be filled in would be enough **to** satisfy the bidders

- Could any DBE initiatives be met with suppliers in addition to subcontracted work

Yes, Milwaukee County would need to know the percentages of each

- Where do we present employee benefit costs?

Defined in the RFP (DATA SHEET)

- Can you please provide a schedule of the current staff's wages by hours worked **per** week?

Hours are defined in the RFP

- Please provide the hours per week per location **as** listed on the Monthly Cost Sheet
As The County is requesting Monthly Costs **as** opposed to hourly unit costs, bidders may interpret staffing hours differently **that** would result in different submissions to the County.

Hours are defined in the RFP

Thanks you for your consideration.

Todd Ashby

G4S Wackenhut

Cell: 630.660.2794

Fax: 708.562.0557

Attn: Amos Owens, Purchasing Administrator
FAX 414-223-8124

1. Can a copy of the RFP forms be provided in MS Word Format or a PDF form that is editable?

No.

2. What is the current annual budget for City security officers at the sites specified; If possible please provide at the site-level budget and 2009 overall budget for the security officers at the sites indicated on the RFP

Not possible

3. What are the current pay rates for each position at each site? If possible we need to know how many security officers are getting paid at each pay rate

Pay ranges are \$10.62 to \$15.03 per hour; most are at the top step

4. What is the pay for lead workers and supervisors at each site?

They receive an additional \$.25 per hour

5. What is the current staffing requirement for lead officers and supervisors/per shift/per day at each site?

There are six in charge officers through out all complexes

6. Is there a desired wage that the County would like to pay employees?

In the RFP

7. Is there a minimum amount established for employer-provided insurance and benefits?

In the RFP

8. Will holidays worked be paid at a premium rate (1.5 x regular rate)?

In the RFP

9. Will vacation time be billable?

No

10. The RFP directs that the cost be broken out - night and day pay + benefits the sum being total; pay and benefits verses overhead cost and profit

a) What are considered benefits for the RFP (payroll taxes, PHL, what). If not defined the responses will be inconsistent.

Defined in the RFP (DATA SHEET)

b) What is overhead cost (uniforms, allocated division & corporate)?

Defined in the RFP (DATA SHEET)

c) Need clarification on what are night hours (i.e. 8PM to 6AM)

6PM to 6AM

11. It is indicated that the Safety Building is open on "some major holidays," Please specify holiday coverage required for this facility as well as all others.

In the RFP

12. The County has built in penalties for low-quality work, can the County provide a copy of the evaluation forms utilized?

No

13. Will bi-weekly billing be considered?

No

14. What are the training requirements by site?

All training should be the same for all sites

15. Is training billable?

In the RFP

16. Are radios provided by the County or the Contractor? Is this a billable expense?

Radios are provided

17. Can you provide a copy of the current or previous contract/memo of understanding between the county and the union that represented the current Security Officers

Yes

Page 18, last sentence

18. The last sentences references that the DBE Participation goal is up to 25% (see Addendum 2). We do not find Addendum 2 or Addendum 1 on the website - can obtain a copy?

a. Is this a desirable goal or a requirement?

This is a goal. (See Addendum 2) is a misprint DBE language starts on page 24.

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