

January 22, 2009

A Regular Meeting of the Board of Fire and Police Commissioners was held on the above date, commencing at 5:37 P.M.

PRESENT: Commissioners: Richard C. Cox, Chair
Leonard J. Sobczak
Kathryn A. Hein
Paoi X. Lor

ABSENT: Commissioners: Ernesto A. Baca (Excused)
Carolina M. Stark (Excused)

ALSO PRESENT: Douglas Holton, Chief, Milwaukee Fire Department; and Edward Flynn, Chief, Milwaukee Police Department.

The Director announced that the New Business item of Commissioner Sobczak's Resolution would be taken first out of order.

1. NEW BUSINESS:

a) Mayor Tom Barrett was present and thanked Commissioner Sobczak for his years of service to the City of Milwaukee and the Fire and Police Commission, especially appreciating the level of professionalism, decorum, dedication, and integrity he displayed.

The Chair then read the following Resolution: "Whereas, Leonard J. Sobczak was appointed a member of the Board of Fire and Police Commissioners of the City of Milwaukee by Mayor John Norquist in October 2000 and reappointed by Mayor Tom Barrett in 2005; and Whereas, Leonard J. Sobczak has participated in the business of this Commission as a member of the Policy Review Committee, as Chairman of the Committee on Rules and Complaints, as Chairman of the Board of Fire and Police Commissioners, and on numerous trial panels involving citizen complaints and disciplinary appeals; and Whereas, Leonard J. Sobczak also participated in the arduous and time-consuming process of selecting two Police Chiefs and two Fire Chiefs, each of whom has helped to maintain the high standards which have been a hallmark of public safety services in the City of Milwaukee while, at the same time, serving as catalysts for progressive change in expanding opportunities within their respective Departments; and Whereas, Leonard J. Sobczak led an ad hoc committee which investigated and proposed remedies for negative attitudes and behavior toward lesbian, gay, bisexual and transgender (LGBT) members of the Fire and Police Departments, and in doing so helped to foster policy revisions, changes in diversity training and creation of climate surveys to gauge members' attitudes toward LGBT members, women and persons of color; and Whereas, Leonard J. Sobczak has exhibited a willingness to work with Board members, staff and others representing the full breadth of diversity within our community with an independence of thought and action that encouraged free, open and intelligent discussion; now, therefore, be it Resolved, That the members and staff of the Board of Fire and Police Commissioners of the City of Milwaukee offer our thanks for his efforts and our heartfelt wishes for his continued success in all future endeavors."

Commissioner Sobczak stated that being on the Commission has been one of the richest experiences of his life. He spoke of the relationships he has developed and the hard work performed by the Commissioners and staff, and thanked everyone for the opportunity to serve.

b) The Director announced that the Fire and Police Commission has recently joined the National Association for Civilian Oversight of Law Enforcement (NACOLE) as a charter member. The national agency has put together a Code of Ethics which it is asking all members to adopt. The Commission is already operating under the Code of Ethics of the City of Milwaukee, but the NACOLE code specifically refers to oversight agencies. Commissioner Hein moved to adopt the NACOLE Code of Ethics. The motion was seconded by Commissioner Sobczak and carried unanimously.

2. EXAMINATIONS:

a) The Director presented for adoption an eligible list for the position of Lieutenant of Detectives in the Police Department, consisting of 42 names. The Director read the first five names and cautioned that placement on the list does not guarantee promotion. Commissioner Stark moved approval of the list, seconded by Commissioner Hein. The motion carried unanimously.

b) The Director presented for adoption an eligible list for the position of Police Aide in the Police Department, consisting of 48 names. The Director stated that the candidates on the list must still pass the medical examination, psychological evaluation, background investigation and drug screening. Commissioner Lor moved approval of the list, seconded by Commissioner Stark. The motion carried unanimously.

3. FIRE DEPARTMENT:

a) The following promotion, as presented by Chief Douglas Holton, was approved by the Board:

TO HEAVY EQUIPMENT OPERATOR, on a waiver basis, from eligible list established July 10, 2008, effective January 25, 2009:

#20 – JERMAINE D. EBO.

b) The Director presented two letters dated January 13, 2009, from Chief Holton, wherein he notifies the Board that Fire Captain Timothy J. Reynolds and Fire Lieutenant Dennis P. Koback returned from Military Leaves of Absence, effective January 5, 2009 and December 31, 2008, respectively.

4. POLICE DEPARTMENT:

a) The following promotions, as presented by Chief Edward Flynn, were approved by the Board:

TO IDENTIFICATION TECHNICIAN, from Police Officer, contingent upon successful completion of a drug screening, effective January 25, 2009:

JOHN M. KLEIN.

TO POLICE SERGEANT, from eligible list established April 19, 2007, contingent upon successful completion of a drug screening, effective January 25, 2009:

#34 – RAYMOND C. FISCHER and #35 – ROYCE L. LOCKETT.

Note: The promotion of #35 is on a waiver basis.

b) The following appointments, as presented by Chief Flynn, were approved by the Board:

TO OFFICE ASSISTANT I, from Department of Employee Relations eligible list, contingent upon successful completion of a medical examination and drug screening, effective January 26, 2009:

ALBERTA WITHERSPOON.

TO SCHOOL CROSSING GUARD, with effective dates:

ANGELA L. M. GARCIA (12/2/08) and MARSHA C. WILLSON (12/18/08).

TO SCHOOL CROSSING GUARD (SUBSTITUTE), with effective dates:

LOUSYLVIA A. AUSTIN (12/12/08), ANGELA R. BYNUM (12/12/08), and CORNELIUS J. CHAPMAN (12/16/08).

TO SCHOOL CROSSING GUARD (SUBSTITUTE), with effective dates:

LOUSYLVIA A. AUSTIN (12/12/08), ANGELA R. BYNUM (12/12/08), and CORNELIUS J. CHAPMAN (12/16/08).

c) The Director presented a letter dated January 15, 2009, from Chief Flynn, wherein he presents a request from Police Sergeant Todd L. Klauser, Jr. for voluntary demotion to his former rank of Police Officer, to be effective January 25, 2009. Commissioner Sobczak moved approval of the request, seconded by Commissioner Lor. The motion carried unanimously.

d) The Director presented a letter dated January 8, 2009, from Chief Flynn, wherein he notifies the Board that Captain Anthony Hendricks will no longer serve as Acting Inspector for the Administration Bureau – Technical Communications Division as he wishes to nominate an applicant to fill the Police Information Systems Director position in the near future.

e) The Director presented a letter dated January 22, 2009, from Chief Flynn, wherein he requests that the probationary period of Police Officer Margaret J. Kiefer be extended for a period of 346 days upon her return to full-duty status due to an on-duty injury. Commissioner Hein moved approval of the request, seconded by Commissioner Sobczak. The motion carried unanimously.

f) The Director presented a letter dated January 14, 2009, from Captain Diana Rowe, Acting Chief of Staff, wherein she transmits the latest update on the Police Department's crime data systems as presented to the Comptroller's Office.

g) The Director presented a letter dated January 15, 2009, from Chief Flynn, wherein he informs the Board that the functions of the Budget and Finance Office will be affected by the new position of Finance and Planning Manager. He requests that a study be conducted of the organizational and classification structure of the positions in this office, specifically Police Budget and Administration Manager, Accountant III, two positions of Accounting Assistant II, and three positions of Office Assistant II. The Chair referred the request to the Department of Employee Relations for study and report.

5. PUBLIC COMMENT:

John Balcerzak, President of the Milwaukee Police Association, thanked Commissioner Sobczak for his service to the Commission and the members of the Association.

6. ADJOURNMENT:

The Chair yielded the gavel to Commissioner Sobczak so that he might close his last meeting. Commissioner Sobczak then asked for a motion to adjourn. Commissioner Cox moved to adjourn the meeting, seconded by Commissioner Lor. The motion carried unanimously. The Board and public present were invited to partake of a farewell cake.

The meeting concluded at 5:55 P.M.

Respectfully submitted,



Michael G. Tobin
Executive Director

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